

Equal Opportunity Employer

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at the Diocese will be based on merit, qualifications, and abilities. Except where required or permitted by law, employment practices will not be influenced or affected by an applicant's or employee's race, color, religion, sex, national origin, ancestry, age, disability, or any other characteristic protected by law. Notwithstanding the foregoing, in order to maintain a direction of mission of the Diocese consistent with the teachings and traditions of the Roman Catholic Church, active membership in the Roman Catholic Church is a condition of employment for certain positions.

The Diocese will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training.

Any employees with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of their immediate supervisor or the Human Resources Office. Employees can raise concerns and make reports without fear of reprisal. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.