CALLED BY THE

Spirit

OFFICE OF MISSIONARY DISCIPLESHIP
CATHOLIC DIOCESE OF CLEVELAND

Gifts Inventory

Called By the Spirit

Gifts Inventory
Catholic Diocese of Cleveland

Special Thanks

I would like to offer special thanks to the men and women who diligently prayed through the Holy Spirit and worked to develop this inventory and its accompanying resources. Our hope is that this resource can be accessed and adapted to meet specific need in communities and help initiate and support a larger process of discernment for all missionary disciples. Specifically, I want to recognize the following individuals who served on the *Called By the Spirit* creation team:

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I also want thank Sr. Rita Mary Harwood, SND and Lynette Saenz in the Secretariat for Parish Life and Development as well as Bishop Edward Malesic, the 12th Bishop of the Catholic Diocese of Cleveland for their leadership and vision.

Admirably,

Miguel Chavez
Director for the Office of Missionary Discipleship
Catholic Diocese of Cleveland
August 2021
Revised April 2022

Catholic Diocese *of* Cleveland

Called By the Spirit

Gifts Inventory

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Introduction

God, by his sheer grace, draws us to himself and makes us one with him. He sends his Spirit into our hearts to make us his children, transforming us and enabling us to respond to his love by our lives. (*Evangelii Gaudium*, 112).

As missionary disciples, each of us is called by virtue of our baptism to respond to and cooperate with God's grace in the world. This grace is both life-giving and sustaining, fulfilling every aching heart that yearns for more. We are uniquely made in God's image and likeness to reveal in our own response to grace, the immensity of his love for us and all creation. Being made in God's creative image and likeness (Genesis 1), we seek, with wonderment and awe, the revelation of God intimately with us through the Holy Spirit. Through this life-long process of discernment, God reveals our role in his great plan and invites an active response that offers our restless hearts purpose and meaning.

A Life-long Process of Discernment and Discovery

The process of discernment is life-long and requires consistent engagement, prayerful focus, and nurturing spiritual mentoring. As experiences and circumstances shape the needs that exist in a community, the Holy Spirit will empower the graces needed to respond. It's the charge of the faithful to stir those graces up in their lives.

Furthermore, discernment:

- Leads us to freely align with God's heart and will and collaborate with grace;
- Is a continual process of seeking, discovery and awareness that involves intentional and focused listening with the heart;
- Places us in the disquieting presence of God and the ennobling sacredness of the other;
- Requires a confrontation with the illusions that sometimes easily possess us;
- Requires an intentional sacred silence and encounter – we place ourselves in the presence of the Holy Spirit;
- Is a form of worship that must lead to action

As missionary disciples, discernment must continually be part of our daily regimen. Let this inventory be a spring board for conversation and dialogue, prayer and meditation, and recognition of the Holy Spirit animating your life and challenging you to more deeply encounter the love of Christ within your life.

The Called by the Spirit Discernment Inventory is a tool that can be used and adapted by individuals and groups to identify the gifts with which they have been graced so that they can begin to discern how to best use those to bring about God's kingdom. It is intended to provide the foundation for enriching conversation, prayer, and spiritual direction that can yield much fruit in the Holy Spirit.

On behalf of the Catholic Diocese of Cleveland Called by the Spirit team, I hope and pray these resources can be helpful to you in your own prayerful discernment.

Throughout this resource the words/phrases are used interchangeably to refer to the Gifts of the Holy Spirit:

- Graces
- Spiritual Gifts
- Charisms



God's Plan Revealed in Your Gifts

By Fr. Michael Stalla

God is Communicating Through Your Gifts

There are so many needs in the world. We often complain, "Why doesn't someone do something?!"The Church challenges all faithful to discern their gifts, endowed by the Holy Spirit, and use those to better the lives of others and bring about God's reign. The recognition of many needs and the nurturing of disciples to respond to those needs is exactly why we have developed ministries. However, parishes struggle to find new volunteers, engage parishioners in a meaningful way, or develop a deeper spirituality for their parishioners. The sad news is that only 7% of Catholics actively participate in parish activities. The Good News is that the Holy Spirit is not ready to quit!

Out of a sense of humility, it is common for Catholics to underestimate their own gifts. Yet, we readily recognize the gifts of others. There are so many talents and abilities in any parish community that they are more numerous than the stars of the night. Through an inventory questionnaire, we can not only identify our own gifts, but even come to a deeper relationship with Christ. We can learn to hear God's plan for us and respond to a personal invitation to participate in this great moment in history.

This is the time for us to re-imagine how we all can help reshape the parish, its ministries, and ourselves into more authentic and enthusiastic disciples. Get ready to let the Holy Spirit reveal something surprising about who you are! "Come see a man who told me everything I have done. Could he possibly be the Messiah?" (John 4:29). God wants to reshape the way we live Church, and is asking for your help. "Come away by yourselves to a deserted place and rest for a while" (Mark 6:31).

You Are Called

After Simon Peter realized the miracle of the abundant catch of fish, "he fell to the knees of Jesus and said, 'Depart from me, Lord, for I am a sinful man.'" "Jesus said to Simon, 'Do not be afraid; from now on you will be catching men'" (Luke 5: 8, 10).



Just as St. Peter was called, we, too, are called to bring people to Christ. When God calls us, we call it a "**vocation**." In the Church we can distinguish between three types of vocations. Each type involves intentional collaboration with the Holy Spirit, prayerful discernment, and action.

First, by virtue of our Baptism, each of us is all called to serve God by making disciples, teaching them the good news of the Gospel and drawing them to encounters with Christ (cf. Matthew 28). This is the foundational Christian vocation: "to holiness and the mission of evangelizing the world" (Catechism of the Catholic Church, par. 1533).

Second, God calls each us to a particular state of life vocation that fulfills us, nurtures, sustains, and builds up the Church. These vocations include vowed religious life, single life, married life, and ordained life. In these state of life vocations, we uniquely encounter fulfillment and freedom in Christ and life in the Church.

Thirdly, we can distinguish personal vocation callings that draw us to action in the Holy Spirit, bringing us closer to Christ. These could include teaching, serving the poor, witnessing to Christ by lived example, prayerful study, missionary work, mentoring, bible studies, the arts, volunteering, and many, many more actions.

At times, we, like St. Peter, feel unworthy and ill-equipped for the task. Still, Jesus sees the potential in Peter that Peter cannot see in himself. In the same way, Jesus has made no mistake when he calls you to work for the Kingdom of God. We have an inner dignity that God placed in each of our souls. We long to discover that gift and express our truest identity as a disciple. We may feel unworthy but we are, nonetheless, called by God.

Jesus trained the Apostles through showing them his miracles, teaching the crowds, and conversing with the disciples over a meal. In the process, the Apostles became dear friends with the Lord, knowing and loving him on a personal level. We, too, reflect on the signs of God's love in our lives, we study the Faith, and we share in the Bread of Life with our parish community. We deepen our love of Jesus with each prayer and each blessing. You might not have noticed, but God has been training you for years.

In preparation for his Ascension, Jesus entrusted to his Apostles his vision of the Kingdom of God. He gave them opportunities to practice the ministries of feeding the hungry, caring for the sick, and sharing the Gospel with others. Christ sent the disciples out two-by-two with the understanding that they will need to encourage each other and work together if they are to be successful evangelizers (See Luke 10:1-5).No one person has all the necessary gifts. God designed us to share the burdens and the joys with one another.

As the fruits of the labor of the Apostles, we have inherited the hope of how the world could be, as well as the sorrow that far too many people have yet to embrace the way of the Lord. Like the disciples, we practice our Faith with the opportunities we have to minister in the parish and with our community. Still, many people lack the confidence that their gift is worth offering when the Church is filled with more talented people.

Working Together

St. Paul traveled the known world, establishing Christian communities wherever he went. Many people were introduced to Christ through him. Many became co-missionaries with Paul. They burned with a zeal to spread the Good News and to please the Lord as they sacrificed for the cause of the Kingdom. Evangelization was, and continues to be, essential to the work of the Church. Pope Francis says, "Evangelization is the task of the Church. The Church, as the agent of evangelization, is more than an organic and hierarchical institution; she is first and foremost a people advancing on its pilgrim way towards God" *(Evangelii Gaudium* [EG], 111). He continues, "Being Church means being God's people, in accordance with the great plan of his fatherly love. This means that we are to be God's leaven in the midst of humanity. It means proclaiming and bringing God's salvation in our world" (EG, 114).



St. Paul taught that all the members of the Church are like members of the Mystical Body of Christ (see 1 Corinthians 12:12-26).With Christ as our Head, we each have a role and function. In as much as we offer our distinct gifts and participate with the mission of the whole Body, we are living out our identity as Church. This is not just the responsibility of the clergy, but of all the people, including the laity. Pope St. Paul VI teaches,

> "In virtue of this catholicity each individual part contributes through its special gifts to the good of the other parts of the whole church"…"All men are called to be part of this catholic unity of the people of God which in promoting universal peace presages it" (*Lumen Gentium* [LG], 13).

He continues,

> "Upon the laity, therefore, rests the noble duty of working to extend the divine plan of salvation to all men of each epoch and in every land. Consequently, may every opportunity be given them so that, according to their abilities and the needs of the times, they may zealously participate in the saving work of the Church" (LG, 33).

Furthermore, "Even when preoccupied with temporal cares, the laity can and must perform a work of great value for the evangelization of the world" (LG, 35). Finally, the Holy Father says,

> "A great many wonderful things are to be hoped for from this familiar dialogue between the laity and their spiritual leaders: in the laity a strengthened sense of personal responsibility; a renewed enthusiasm; a more ready application of their talents to the projects of their spiritual leaders"… In this way, the whole Church, strengthened by each one of its members, may more effectively fulfill its mission for the life of the world" (LG, 37).

Pope Francis adds,

> "In virtue of their baptism, all the members of the People of God have become missionary disciples. All the baptized, whatever their position in the Church or their level of instruction in the faith, are agents of evangelization, and it would be insufficient to envisage a plan of evangelization to be carried out by professionals while the rest of the faithful would simply be passive recipients. The new evangelization calls for personal involvement on the part of each of the baptized" (EG, 120)

The Holy Spirit has endowed each of us with gifts that we are called to use to actively build the Church!



You Are More Gifted Than You Know

On the day of Pentecost, the Apostles received the gift of the Holy Spirit. They radically changed from cowards hiding in the Upper Room to fearless proclaimers to the public, regardless of the threat of imprisonment, torture, or death. In addition, they received the supernatural gift to speak in languages they had never studied (see Acts 2:1-4). These gifts of courage and languages gave them the ability to fulfill the last instruction of Jesus before he ascended into heaven, "Go, therefore, and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the holy Spirit, teaching them to observe all that I have commanded you" (Matthew 28: 19-20a). God not only gave them instructions, but gave them the means to fulfill His plan. Receiving the gift to speak foreign languages reveals and echoes the plan of God and their role in it.

St. Paul lists many spiritual gifts, or "**charisms**" (See Ephesians 4:7-13 and 1 Corinthians 12:1-12). Some of these gifts are natural gifts developed through life experience and personal abilities, such as administration, teaching, or pastoring. Paul sees it as a blessing to offer these gifts to the Lord to be used as He sees fit. All of us have talents and abilities we have nurtured throughout our lives. They have served us well. Now, our abilities can be an offering to the Lord, as well. Other charisms seem to be surprising, such as the ability to speak in tongues, interpret tongues, the gift of knowledge or of prophecy. It is entirely possible and even likely that many of us have hidden gifts or new spiritual gifts that God desires to give us to meet the needs of the times. The gifts that are discovered within our communities of faith may reveal and echo God's plan and our role in it.



God will not set us up for failure by asking us to participate in something that we cannot accomplish. At the same time, it is not uncommon for God to call us to participate in something of which we have no experience or confidence in our own ability. In so doing, God provides what we, ourselves, could not. This is how the activity of God is recognized. "God chose the weak of the world to shame the strong, so that no human being might boast before God" (1 Corinthians 1: 28b-29). So, expect to be surprised in what God asks you to do, but God will also surprise us by providing us with the gifts to accomplish his will.

The aim of offering our charisms to God is to let our lives be led by the Holy Spirit and allow that same Spirt to form a community of faith. The process of discovering our charisms and how God would like us to use those gifts is called "**discernment.**" As we discover our gifts, both our expected and surprising gifts, the implied plan of God will be revealed. Those gifts were given for a reason. The application of those gifts must be what God is asking us to accomplish. What a joy to be invited to participate in the Divine Providence!

As we offer our gifts to God and discover new charisms of the Spirit through opportunities of ministry in the Church, we will grow in our confidence in God and in identifying ourselves as a true disciple. Our maturing in the Faith through active participation in the work of the Church will, necessarily, lead to a deeper relationship with God and a more fully embraced acceptance of His holy will.

Are You Ready To Get Started?

As Christians, we are a people animated by the Holy Spirit to be on the move, sharing in word and deed, the transformative love of Christ. Each of us has a unique role in the Church. Speaking to this, the Catechism of the Catholic Church says, "So that she can fulfill her mission, the Holy Spirit 'bestows upon the Church varied hierarchic and charismatic gifts, and in this way directs her.' 'Henceforward the Church, endowed with the gifts of her founder and faithfully observing his precepts of charity, humility and self-denial, receives the mission of proclaiming and establishing among all peoples the Kingdom of Christ and of God'" (*Catechism of the Catholic Church*, par. 768). All the baptized have been given a role in this mission. With Christ as the Head of the Mystical Body, and the Holy Spirit to guide us and provide the necessary gifts, each of us are active participants in the Church. The laity, together with the clergy, are called to address the real needs of our time.

By identifying our charisms, the plan and intention of God will be revealed. Then we can collaborate with each other as members of a body, working in unison toward a common goal. Shedding any desire to be independent, our weakness becomes our strength. We become beautifully reliant on God and on each other. What a vision God has given us! What an honor is ours to be called into this One, Holy, Catholic, and Apostolic Church.

As we prayerfully, honestly, and generously take this survey, may God show us how we can please Him. May the Holy Spirit draw us into a closer relationship with Christ and a mature identity as his disciple. May we see more clearly the Divine Plan for His Church. Amen.

The Value of the Assessment to the Participant

1. To grow in awareness of your own gifts.
2. To become more aware of the variety of ministries, activities, and gifts that are present in the Church.
3. To grow in appreciation of the gifts of others.
4. To have a sense of the unity of the members of the Church with their variety of gifts as members of the Mystical Body of Christ.
5. To name and understand at which stage of the Journey of Faith you are currently and identify the next small step in your development toward becoming a fully engaged Missionary Disciple.
6. To consider offering your gifts to a ministry in the parish based on your maturing in faith or the realization of your own gifts.

The Possible Uses of the Results of the Assessment

1. To invite participants to explore areas of ministry for which they have no experience with the purpose of becoming aware of hidden talents and surprising spiritual gifts and interests.
2. To use the information for spiritual direction and mentoring for the purpose of learning how to recognize and respond to the promptings of the Holy Spirit.
3. To help a participant in the discernment process for seeing how to get involved in the parish ministries based on the stages of the Journey of Faith and the needs for specific gifts.
4. To look at the overall results of a parish group to identify future needs of the parish in regards to parish ministries and where the Holy Spirit seems to be leading the pastoral plan of the parish.
5. For those having difficulty knowing where to get involved, have them meet with the Pastor and let them pray together.

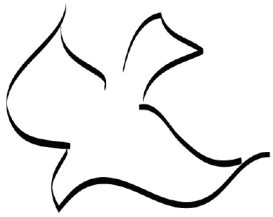


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Carefully read through each prompt and determine how accurate it is for you.



Circle:
"4" if the statement is almost always true
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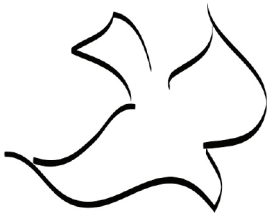
After you complete the gifts inventory, fill in your numbers in the appropriate boxes on the rubric to calculate your scores and determine your strongest possible charism(s).

As you read through the prompts, prayerfully discern how comfortable you are in each circumstance described or how well you fit into the description. Don't feel guilty marking a "1" if the prompt doesn't resonate with you. The purpose of this inventory is not to determine any sort of deficiency with how you live out your faith life. Rather, the information gathered can be used in further discernment to help you recognize how the Holy Spirit may be moving within you, and how you can be challenged to use your gifts to build the Church. Be honest and open to the movement of the Holy Spirit. Take a brief moment in prayer asking the Holy Spirit to guide you through this process.

Prayer to the Holy Spirit:
Holy Spirit, I praise you because you are holy, and I thank you for dwelling in my heart and working in my life. Help me to see you more clearly; to recognize your animating movement in my life. Make me more aware of your presence so I can follow more closely the path you call me to walk. Grow good fruit in my life. You are the one who produces these in me: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. Inspire and empower me to be your tabernacle, a home for the in-dwelling love of God and give me clarity as I discern your will through this inventory. Amen.

1.	I often see the bigger picture and enjoy bringing people and project pieces together.	1	2	3	4
2.	Creating something useful or beautiful is enjoyable for me and it excites me to share my creation with others.	1	2	3	4
3.	I am very comfortable with digital projects and can easily see these endeavors through to completion.	1	2	3	4
4.	Recognizing the direction of the Holy Spirit in times of choice or conflict comes pretty easily to me. I can easily identify what is of goodness and truth and what is not.	1	2	3	4
5.	I never tire of responding to those who are discouraged, offering a listening ear and hope for the future. These opportunities are incredibly nurturing and energizing for me.	1	2	3	4
6.	I am very comfortable sharing the good news of Christ in my life with others, and this comes naturally to me.	1	2	3	4

Carefully read through each prompt and determine how accurate it is for you.

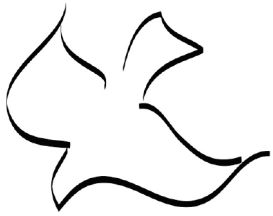


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7.	I remain steadfast in confidence that God will provide at all times regardless of overwhelming obstacles or negativity from others.	1 2 3 4
8.	I often seek out opportunities to somehow give to others because it fulfills a deeper longing in my heart. Giving is where I encounter the animating presence of Christ in my day-to-day activities.	1 2 3 4
9.	I have witnessed God's miraculous work in my life, and am confident that my prayers for healing have made a difference.	1 2 3 4
10.	Others have told me that my help doing small, practical things made a big difference.	1 2 3 4
11.	I enjoy creating an environment of welcome and making others feel comfortable.	1 2 3 4
12.	I spend a lot of time in my prayer asking for intercession for those in need, and this fulfills me.	1 2 3 4
13.	I enjoy learning about my faith and frequently encounter God's presence in my life through what I study.	1 2 3 4
14.	Others often look to me to create a vision for the future.	1 2 3 4
15.	The compassion I feel for others' suffering moves me to take action to help them; when I see another person in pain, I want to accompany them in their struggle.	1 2 3 4
16.	I work hard to maintain relationships with others from different cultural and ethnic backgrounds, and they inspire my own encounter with Christ.	1 2 3 4
17.	Others say that my musical abilities enhance their experience of prayer and worship.	1 2 3 4
18.	I enjoy connecting people to one another and helping them to advance together in their spiritual journey.	1 2 3 4
19.	Others often seek me out to mediate with issues that arise.	1 2 3 4
20.	I have a strong awareness of God's presence in my life, and this animates me to speak the truth courageously.	1 2 3 4

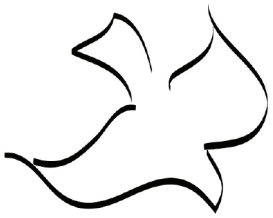
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21.	I see ways to make things easier or better for other people or for my parish/community/ workplace that others may not notice, and act without being asked.	1	2	3	4
22.	Seeing others grasp a concept gives me satisfaction.	1	2	3	4
23.	I am drawn to the simplicity in the lives of the saints and wish to model my life after theirs.	1	2	3	4
24.	Others look to me to be a "measured voice" during times of chaos.	1	2	3	4
25.	Others have told me that I am a very gifted writer and can express thoughts or concepts using words extremely well.	1	2	3	4
26.	It is easy for me to plan and follow through on projects. Others recognize my passion for this and call on me to oversee administrative tasks.	1	2	3	4
27.	Others have commented that my crafts or art is meaningful to them.	1	2	3	4
28.	I can easily navigate technology and virtual platforms and creatively imagine ways to utilize these for enrichment.	1	2	3	4
29.	When faced with a choice, I am most comfortable stepping back and taking time in prayer to listen to the Holy Spirit.	1	2	3	4
30.	It is not uncommon for people (including complete strangers) to trust in me by sharing what is troubling their heart, and they depart comforted by my presence and words.	1	2	3	4
31.	I consider myself a storyteller of the faith. I hope to animate others by the Good News I've personally encountered.	1	2	3	4
32.	Trusting the Holy Spirit's promptings, I have taken bold action in kingdom building without concrete evidence of success or what others may have considered risky or impractical.	1	2	3	4
33.	Others have expressed that I have a very generous heart and this characterizes who I am as a person. They often reach out to me to give of my time, talents or treasures.	1	2	3	4
34.	Others often ask me to pray for those who are suffering, believing God will use my prayer to bring about a remarkable healing in someone's life.	1	2	3	4

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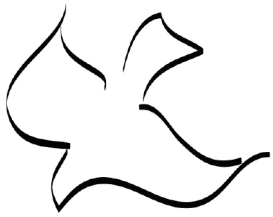


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35.	I find great fulfillment (often working behind the scenes) in supporting and enabling others to successfully accomplish what God is calling them to do.	1	2	3	4
36.	I vividly encounter Christ and the movement of the Holy Spirit in my life when I welcome others in an environment of welcome and hospitality.	1	2	3	4
37.	Others have expressed feeling peaceful after they ask me to pray for them.	1	2	3	4
38.	Others have told me that insights I gathered from my own study have helped them grow in their own faith.	1	2	3	4
39.	I am able to see the gifts that others have and put people into situations where they can best use their gifts wisely.	1	2	3	4
40.	When I am hurt by the actions of another, I do my best to understand and to forgive.	1	2	3	4
41.	I easily recognize my interconnectedness with my other brothers and sisters in faith, and work to build bridges where I can to enhance the community, especially in the peripheries of my life.	1	2	3	4
42.	I find great fulfillment in my prayer life by either singing or playing an instrument.	1	2	3	4
43.	When guiding others on their journey of faith, I prefer to have a personal relationship with each of them rather than only being acquainted with them on a superficial level.	1	2	3	4
44.	I am not reactionary with opinions or views that differ from my own; I make it a point to listen to all sides before weighing in on an opinion.	1	2	3	4
45.	I have shared messages with others that I feel God revealed to me.	1	2	3	4
46.	I find joy simply in helping; I don't look for recognition or reward.	1	2	3	4
47.	I am able to explain things in different ways to help others understand, and this fulfills me.	1	2	3	4
48.	My faith life and spirituality are directly connected to my desire to live simply and serve the poor.	1	2	3	4

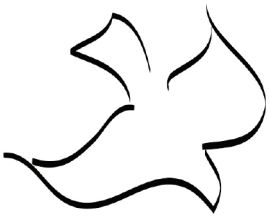
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49.	In times of uncertainty, I have helped others discern good decisions that reflected God's will in their lives.	1	2	3	4
50.	I find writing, as a form of prayer, to be very powerful for me and a creative way to express my faith.	1	2	3	4
51.	Others seek my guidance when there is confusion or uncertainty in the planning or implementation of a project.	1	2	3	4
52.	I believe using my hands to create something is a form of prayer and a way to glorify God in my life and in the Church.	1	2	3	4
53.	Others have recognized my adept skills with social media, virtual brand creation, and comfort within technological arenas and have asked me to assist with their efforts.	1	2	3	4
54.	Others recognize my quick inspiration in times that clarity of truth is needed.	1	2	3	4
55.	Others have said my presence and/or words were comforting and encouraging in times of struggle and strife or that they felt God was working through me as an encouraging presence.	1	2	3	4
56.	Others are captivated by my joy and are curiously drawn into a deeper encounter with Christ because of my witness.	1	2	3	4
57.	Others recognize in me an unshakable trust in God, so that in times of crisis, it serves as a source of strength for them.	1	2	3	4
58.	I feel most fulfilled in my own faith walk when I can give somehow to someone in need, and this is a form of prayer for me.	1	2	3	4
59.	Others have been restored somehow physically, mentally, emotionally, or spiritually because of my care.	1	2	3	4
60.	I enjoy serving Jesus in the background in ways that can help those in the spotlight make a difference in the lives of others.	1	2	3	4
61.	Others have said they feel comfortable being themselves around me and describe me as personable and easy-going.	1	2	3	4

Carefully read through each prompt and determine how accurate it is for you.



Circle:
"4" if the statement is almost always true
"3" if the statement is more true than false
"2" if the statement is more false than true
"1" if the statement is false.

62.	Praying for others is an important part of my faith and others often ask me to pray for them.	1	2	3	4
63.	I am drawn to the wisdom and experiences of the saints who have emphasized excellence in study as a form of contemplation and spiritual growth.	1	2	3	4
64.	I feel empowered when I am able to see the success of others in projects I envision.	1	2	3	4
65.	Others have told me how much my presence helped them reconnect, heal, and forgive in times of struggle.	1	2	3	4
66.	Others sense my comfort in diverse situations and look to me as a bridge-builder.	1	2	3	4
67.	God blessed me with talents playing a musical instrument or by my voice, and I enjoy it very much.	1	2	3	4
68.	People tell me that I am a role model in faith and they are challenged to be better because of my example.	1	2	3	4
69.	Others say I exhibit great patience when dealing with difficult situations.	1	2	3	4
70.	Others say I speak with conviction and authority when I am advocating for someone or something; in the face of injustice, I am quick to speak up on behalf of truth and be a voice for the voiceless.	1	2	3	4
71.	Others have reached out to me, confident I am always willing to help, and asked me to serve.	1	2	3	4
72.	Others have thanked me for helping them understand information and concepts more clearly.	1	2	3	4
73.	Others have said my simple lifestyle/example challenges them to also live more simply for the benefit of those less fortunate.	1	2	3	4
74.	I appreciate complex problems and often work to come up with appropriate solutions.	1	2	3	4
75.	Others have shared that they have been influenced and nurtured by something I wrote.	1	2	3	4

Gifts Inventory Calculation Rubric

	Prompt #	Ranking	Prompt #	Ranking	Prompt #	Ranking	Total
Administration	1		26		51		
Craftsmanship	2		27		52		
Digital Media	3		28		53		
Discernment	4		29		54		
Encouragement	5		30		55		
Evangelism	6		31		56		
Faith	7		32		57		
Giving	8		33		58		
Healing	9		34		59		
Helping	10		35		60		
Hospitality	11		36		61		
Intercession	12		37		62		
Knowledge	13		38		63		
Leadership	14		39		64		
Mercy	15		40		65		
Global and Cultural Engagement	16		41		66		
Musicianship	17		42		67		
Shepherding	18		43		68		
Peacemaking	19		44		69		
Prophecy	20		45		70		
Service	21		46		71		
Teaching	22		47		72		
Voluntary Poverty	23		48		73		
Wisdom	24		49		74		
Writing	25		50		75		

In each column titled, “Ranking,” next to the prompt number (1-75) write your numeric ranking from each statement. After you insert all 75 rankings next to their respective prompt numbers, add the three rankings in each row and input that number in the “Total” column. For example, you would add your rankings for numbers 1, 26, and 51 together and place the sum in the “Total” column. This is your ranking for the gift “Administration.”

Identify your top 3 highest numbers, and up to 5 if all the next highest numbers are tied in ranking. Depending on your responses, your top three charisms can be identified and further explored. Refer to the *Gifts Descriptions* for further clarification.

Gifts Descriptions

Called by the Spirit
Catholic Diocese of Cleveland

Administration

Those possessing this grace are passionate about organizing people and resources to accomplish tasks or projects, and often find themselves called to do so. Those who are endowed with this charism often encounter Christ and the movement of the Holy Spirit through the management of resources and their keen ability to organize for the bigger vision.

Scripture References:
Genesis 39: 2-5; 41: 46-49, 53-57
Exodus 18: 17-23
Luke 14: 28-30
Acts 6: 1-7; 27: 11
Romans 12: 7
1 Corinthians 12:28
Titus 1:5

References from the Catechism of the Catholic Church:
CCC: 898-900; 907; 909-911

Patron Saint:
St. Teresa of Avila

Possible Roles
Knights of Columbus
Church Office Assistance
Religious Education
Finance Council
St. Vincent de Paul Society
Usher/Greeter
Pastoral Council
Parish Scheduler/Calendar Organizer
Church Bulletin
Lay Ecclesial Minister
Deacon

Craftsmanship

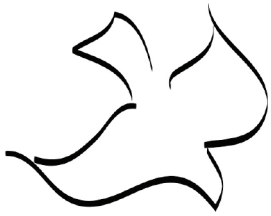
Those possessing this grace use their skills and talents to reflect God's beauty through producing crafts, art, products, or even skills that nurture lives and build the Kingdom of God. They often encounter Christ and the movement of the Holy Spirit in their passion to create, which feeds and nurtures them.

Scripture References:
Exodus 28: 2-5; 31: 1-11; 35
Proverbs 8: 3
Proverbs 22: 29
Acts 18: 3
Ephesians 2: 10

References from the Catechism of the Catholic Church:
CCC: 337-339; 341; 349; 2415; 2427-2428; 2500-2503; 2513

Patron Saint:
St. Joseph

Possible Roles
Church Office
Habitat for Humanity
Sacristan Ministry
Evangelization Committee
Technology Committee
St. Vincent de Paul Society
Facilities/Grounds
Food Pantry/Soup Kitchen Outreach
Art and Environment Committee



Gifts Descriptions

Called by the Spirit
Catholic Diocese of Cleveland

Digital Media

Those with this grace use their skills and talents through virtual mediums and platforms to inspire hearts in an ever-evolving technological world. They easily navigate virtual methods of connecting, and creatively use digital tools to nurture people hungry for the gospel. Those with this charism find enriching fulfillment in digital arenas of ministry, evangelization, and marketing to creatively connect others to Christ.

Scripture References:
Matthew 10: 27; 28: 16-20
Mark 16: 15
Luke 24: 30-33
Romans 12: 9-12
Ephesians 4: 25, 29-32
James 1: 19-25

References from the Catechism of the Catholic Church:
CCC: 788; 799-801; 899; 904-906; 2493-2496

Patron Saint:
Bl. Carlos Acutis

Possible Roles
Church Bulletin
Parish Blogger
Youth Ministry
Young Adult Ministry
Faith Formation
Social Media Moderator
Marketing Committee
Parish Council
Evangelization Committee
Pastoral Planning
Hospitality/Welcome Ministry
Liturgy Committee
Social Outreach Committee

Discernment

Those possessing this grace have a keen recognition of Christ's animating presence and readily seek counsel and guidance of the Holy Spirit in daily life. They exhibit great trust in the Holy Spirit and are comfortable prayerfully challenging others to discern His presence and movement in their lives as well.

Scripture References:
1 Kings 3: 5-12
Matthew 7: 15; 16: 21-23
Mark 13: 22-23
Acts: 5: 1-11; 16: 16-18; 17: 10-12
1 Corinthians 2: 14; 12: 4-11
Ephesians 6: 12
Hebrews 5:14
2 Peter 2: 1-3
1 John 4: 1-6

References from the Catechism of the Catholic Church:
CCC: 391-395; 397-398; 407-411; 539-550; 1082-1083; 1237; 1668-1673; 1706-1709; 2115-2117; 2850-2854

Patron Saint:
St. Ignatius of Loyola

Possible Roles
Intercession Prayer Groups
Book Study Groups
Pastoral Council
Finance Council
Pastoral Planning
Evangelization Committee
Small Christian Communities
Vocation Ministry
Priest
Deacon
Lay Ecclesial Minister
Sacramental Prep
Faith Formation



Gifts Descriptions

Called by the Spirit
Catholic Diocese of Cleveland

Encouragement

Those possessing this grace are endowed with gifts of exceptional listening, helping others to feel heard, seen, and cared for, often leading them to a renewed sense of well-being and new hope. They compassionately encounter Christ in those who are struggling and, through the Holy Spirit, are conduits for God's healing and merciful grace for others, leaving energized by these encounters of love.

Scripture References:
Luke 22: 32
Acts 4: 36; 14: 19-22; 15: 30-32; 14:22; 20:1-2
Romans 12:8
1 Corinthians 2:1-16; 12: 8-9
2 Corinthians 9: 5
1 Thessalonians 2: 11-12; 5: 9- 11, 14
Hebrews 3:13; 10:12, 24-25
2 Peter 3: 15, 16

References from the Catechism of the Catholic Church:
CCC: 1749-1845; 2447

Patron Saint:
St. Dymphna

Possible Roles
Bereavement Committee
Outreach to the Homebound
Youth Ministry
Young Adult Ministry
Nursing Home Ministry
Prison Ministry
Faith Formation
Spiritual Direction
Extraordinary Minister of Holy Communion
Migrant Ministry
Food Pantry/Soup Kitchen Outreach
Deacon
Priest
Lay Ecclesial Minister
Religious Life

Evangelism

Those possessing this grace are eager to find opportunities to share their faith in word and deed and bring others to Christ and His Church. They boldly challenge all the faithful to share the good news of Jesus Christ by integrating faith into daily conversations and actions.

Scripture References:
Luke 9: 1-6
Acts 5: 27-32, 42; 8: 5-6, 26-40; 10: 36; 11: 20-21; 13: 32; 14: 21; 21:8
Romans 10: 14-15; 15: 15-16
2 Corinthians 4: 1-4
Ephesians 3: 8-9; 4: 11-14
1 Thessalonians 1: 4-6; 2: 13
1 Timothy 4: 13; 5: 7
2 Timothy 4: 1-5

References from the Catechism of the Catholic Church:
CCC: 27-49; 74-79; 150-166; 169-171; 425-429; 604-605; 613-618; 767-768; 836-856; 904-905; 1256-1261: 1814-1816: 2442



Patron Saint:
Bl. Miguel Pro

Possible Roles
Religious Education
Evangelization Committee
RCIA
St. Paul Street Ministry
Young Adult Ministry
Youth Ministry
Prison Ministry
Extraordinary Minister of Holy Communion
Encounter Groups
Lector
Discipleship Formation Groups
Parish School Religion
Lay Ecclesial Minister
Priest
Deacon
Religious Life
Children's Liturgy of the Word
Faith Formation
Retreats

Gifts Descriptions

Called by the Spirit
Catholic Diocese of Cleveland

Faith

Persons with the charism of Faith are empowered by the Holy Spirit to exhibit exceptional trust in God's providence and take action with remarkable freedom. Others are often inspired and drawn to Christ through their commitment and example.

Scripture References:
Mark 2: 5
Luke 7: 9; 17: 5-6
John 11: 41-42
Acts 6: 8; 11: 22-24; 27: 21-25
1 Corinthians 12: 9; 13: 2
2 Corinthians 4: 16-18; 5: 7
Romans 4: 18-21
Hebrews 11

References from the Catechism of the Catholic Church:
CCC: 144-184; 222-227; 1814-1816

Patron Saint:
St. Therese of Lisieux

Possible Roles
Spiritual Direction
Lector
Adult Faith Formation
Small Christian Communities
Youth Ministry
Young Adult Ministry
Marriage and Family Ministry
Sacramental Prep
RCIA
Outreach to the Homebound
Parish School Religion
Lay Ecclesial Minister
Priest
Deacon
Religious Life
Children's Liturgy of the Word
Bible Study
Retreats

Giving

While all faithful are called to give of their time, talents and treasures, those possessing this charism encounter Christ deeply through their generosity to others, and are therefore uniquely impassioned by giving to those in need. The Holy Spirit animates them to find fulfillment in providing for the needs of others by sharing their time, talents and treasures.

Scripture References:
Malachi 3: 10
Mark 12: 41-44
Luke 6: 30; 8: 2-3; 18: 12; 21: 1-3
Acts 4: 34-36
Romans 12: 8
1 Corinthians 13: 3
2 Corinthians 8: 1-5; 9: 6-11
Galatians 5: 22-23

References from the Catechism of the Catholic Church:
CCC: 1434-1438; 1832; 1969; 2437-2463

Patron Saint:
St. Katherine Drexel



Possible Roles
St. Vincent de Paul Society
Food Pantry/Soup Kitchen Outreach
Prison Ministry
Nursing Home Ministry
Outreach to the Homebound
Habitat for Humanity
Philanthropy Drives
Social Justice Committee
Evangelization Committee
Stewardship Committee

Gifts Descriptions

Called by the Spirit
Catholic Diocese of Cleveland

Global and Cultural Engagement

Those possessing this grace joyfully connect with people of different cultural, ethnic and socio-economic backgrounds, and enhance the community through their Gospel zeal to share Christ and be nurtured by the gifts of others. They promote an ethos of inclusion through dialogue, prayer and understanding.

Scripture References:
Matthew 28: 16-20
Acts 8: 4-5, 26-39; 9: 10-19; 13: 2-3; 22:21
Romans 10: 15
1 Corinthians 9: 19-23
Ephesians 3: 8-9

References from the Catechism of the Catholic Church:
CCC: 763-768; 774-782; 836-856; 931; 1256-1261; 1275-1284

Patron Saint:
St. Damian Molokai

Possible Roles
Social Justice Ministry
Missionary Work
Immigrant and Refugee Advocacy
Evangelization Committee
Hospitality/Welcome Ministry
Migrant Ministry
Stewardship Committee
Faith Formation
RCIA
Catechist

Healing

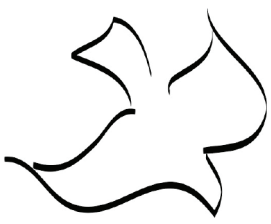
Those possessing this grace work through the Holy Spirit to help restore and heal people who suffer physically, mentally, emotionally, or spiritually. Their presence is comforting, nurturing, and restorative. In accompanying those who suffer, they reveal the ever-present closeness and providential care of God in the midst of brokenness.

Scripture References:
2 Kings 5: 9-14
Tobit 11: 1-19
Luke 9: 1-2
Acts 3: 1-10; 5: 12-15; 9: 32-35; 28: 7-10
1 Corinthians 12: 9, 28
James 5: 14-16

References from the Catechism of the Catholic Church:
CCC: 517; 547-549; 1499-1523

Patron Saint:
St. Kateri Tekakwitha

Possible Roles
Bereavement Ministries
Prayer Groups
Charismatic Groups
Outreach to the Homebound
Spiritual Direction
Volunteer Therapy Groups
Bible Study
Adoration and Intercessory Prayer Teams
Hospital Ministry
Priest
Deacon



Gifts Descriptions

Called by the Spirit
Catholic Diocese of Cleveland

Helping

Those possessing this grace are fueled by supporting and enabling others to better serve God and build up the Church. This gift is a desire to do anything, in any small way, to assist others in faithfully responding to their own call. This is a personal ministry of quiet background service.

Scripture References:
Mark 15: 40-41
Acts 9: 36
Romans 16: 1-2
1 Corinthians 12: 28
1 Timothy 5: 10
1 Peter 4: 9-10

References from the Catechism of the Catholic Church:
CCC: 907; 910; 1143

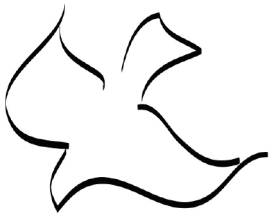
Patron Saint:
St. Vincent de Paul

Possible Roles
Greeter/Usher
Extraordinary Minister of Holy Communion
Facilities/Grounds
Evangelization Committee
Faith Formation
Food Logistics Ministry
RCIA
Youth Ministry
Young Adult Ministry
Retreats
Sacristan Ministry
Lay Ecclesial Minister
Religious Life

Hospitality

Those possessing this grace thrive at opportunities to create environments of welcome, especially for those who are somehow disconnected. They focus on including others into the community by fostering a culture of belonging, respect, kindness, and a sense of "home". They passionately encounter Christ in the stranger and feel comfortable bringing people together.

Scripture References:
Genesis 18: 1-8
2 Kings 4: 8-11
Luke 24: 28-29
Acts 16: 14-15; 21: 16-17
Romans 12: 13; 16: 23
Galatians 4: 14
1 Timothy 3: 2; 5: 10
Hebrews 13: 1-2
1 Peter 4: 9
2 John 10-11
3 John 5-8, 10



References from the Catechism of the Catholic Church:
CCC: 1832; 2446-2449; 2463

Patron Saint:
St. Andre Bessette

Possible Roles
Hospitality/Welcome Ministry
Special Events Coordination
Bereavement Funeral Ministry
Small Christian Communities
Evangelization Committee
Stewardship Committee
Migrant Ministry
Knights of Columbus
Food Ministry
RCIA
Bible Study
Retreats

Gifts Descriptions

Called by the Spirit
Catholic Diocese of Cleveland

Intercession

Those possessing this grace exhibit a profound trust in the healing and ennobling activity of the Holy Spirit interacting in the lives of others, especially those in need. They feel strongly called to pray and intercede for others with patience, empathy, and compassion, confident that God hears and responds to all prayers.

Scripture References:
Genesis 18: 20-32
2 Maccabees 12: 39-45
Luke 22: 41-44
John 17: 1-26
Acts 12: 5-7; 16: 25-31
2 Corinthians 1: 8-11
Colossians 1: 9-12; 4: 12-13
1 Timothy 2: 1-3
James 5: 14-16

References from the Catechism of the Catholic Church:
CCC: 968-970; 2626-2649; 2683; 2850-2865

Patron Saint:
St. Padre Pio

Possible Roles
Adoration and Intercessory Prayer Group
Small Christian Communities
Healing Ministry
Nursing Home Ministry
Outreach to the Homebound
Extraordinary Minister of Holy Communion
Evangelization Committee
St. Vincent de Paul Society
Altar Rosary Society
Prayer Chains
Deacon
Priest
Religious Life

Knowledge

Those with this grace seek enrich their faith through study and intellectual undertakings, especially divine revelation through the work of the Holy Spirit throughout salvation history in Sacred Scripture and the teachings and tradition of the Catholic Church. They encounter Christ and his grace through the intellectual tradition of the Church, and are inspired by dialogue that reveals the divine reality of God ever-present in their lives.

Scripture References:
Deuteronomy 11:18
Proverbs 2: 1-11; 24: 3-4
Wisdom 7: 16-21
Ecclesiastics (Sirach) 38: 3, 6
Romans 15: 14
1 Corinthians 2: 14; 12: 8; 13: 2, 8
2 Corinthians 11: 6
Colossians 1: 9-12; 2:2-3

References from the Catechism of the Catholic Church:
CCC: 31-49; 84-133; 156-171; 184; 1949-1986

Patron Saint:
St. Edith Stein



Possible Roles
RCIA
Religious Education
Faith Formation
Bible Studies
Book Studies
Speakers Series
Pastoral Council
Finance Council
Social Justice Committee
Evangelization Committee
Pastoral Planning
Priest
Deacon

Gifts Descriptions

Called by the Spirit
Catholic Diocese of Cleveland

Leadership

Those with this grace can uniquely see the God-given gifts of others and empower them, individually and collectively, to use those gifts to enhance and build the Church. They keep everyone in a balance between tension and comfort and bring projects to the completion of an envisioned work. They are enriched and inspired by Christ's example throughout Scripture, and often model selfless service with a deep reverence for the "other."

Scripture References:
1 Kings 3: 5-12
Nehemiah 2: 17-18
Mark 9: 35
Acts 6: 2-4; 7:10; 15: 7-11, 13-21
Romans 12:8
1 Thessalonians 5:12
1 Timothy 3:4; 5:17
Hebrews 13:17

References from the Catechism of the Catholic Church:
CCC: 763-771; 874-900; 903; 907-913;
1878-1885; 1897-1948; 2442

Patron Saint:
St. Thomas More

Possible Roles
Pastoral Council
Finance Council
Pastoral Planning
Knights of Columbus
Youth Ministry
Young Adult Ministry
RCIA
Evangelization Committee
Discipleship Formation Groups
Retreats
Priest
Deacon
Lay Ecclesial Minister
Religious Life

Mercy

Those with this grace are compelled to share uniquely in God's act of love and compassion. Mercy is characterized by a sensitivity to the suffering of others that moves one to respond by reaching out and freely offering a gift of self, without condition or expectation, to relieve physical, spiritual or emotional suffering with charity and personal concern.

Scripture References:
Matthew 20: 29-34; 25: 34-40
Mark 9: 41
Luke 10: 30-37
John 8: 3-11
Acts 9: 36; 11: 28-30; 16: 33-34
Romans 12: 8
1 Corinthians 13:3
1 Thessalonians 5: 14
2 Timothy 1: 16-18
James 2: 15-16

References from the Catechism of the Catholic Church:
CCC: 864; 899; 1807; 1822-1829; 1849; 2437-2463

Patron Saint:
St. Maximillian Kolbe



Possible Roles
Nursing Home Ministry
Outreach to the Homebound
Bereavement Ministry
Hospitality/Welcome Ministry
Healing Prayer Group
Hospital Ministry
Prison Ministry
Social Justice Ministry
Volunteer Therapy Groups
St. Vincent de Paul Society
Food Pantry/Soup Kitchen Outreach
Priest
Deacon
Religious Life

Gifts Descriptions

Called by the Spirit
Catholic Diocese of Cleveland

Musicianship

Those possessing this grace use their talents to offer praise and worship to God through the gift of musical writing and/or performing. They passionately experience Christ's presence in song, and help lead others to that transformative encounter. Their gift of music beautifully and prayerfully shares the good news in ways simple words and even gestures cannot always do.

Scripture References:
Psalm 96:1-9
Psalm 98: 1, 4-6
Psalm 150: 3-6
1 Corinthians 14:26
Ephesians 5:19-20
James 5:13

References from the Catechism of the Catholic Church:
CCC: 1136-1144; 1156-1158; 1177; 1191; 2500-2503; 2513

Patron Saint:
St. Cecilia

Possible Roles
Music Ministry
Outreach to the Homebound
Praise and Worship Ministry
Evangelization Committee
Sacramental Prep
Youth Ministry
Young Adult Ministry
Worship Committee

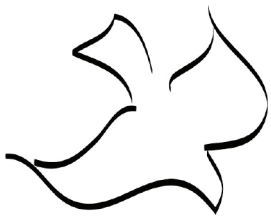
Peacemaking

Those with this grace exhibit the ability to bring people together and mediate between differing viewpoints to collectively move forward under a common vision. Their disarming presence is trustworthy, reliable, and authentic. They possess skills of incredible patience, active listening and synthesis of key ideas.

Scripture References:
Proverbs 17:14
Matthew 5:9
Hebrews 12:14
2 Corinthians 5:18, 20
Titus 3:9

References from the Catechism of the Catholic Church:
CCC: 2304-2305; 2447

Patron Saint:
St. Catherine of Sienna



Possible Roles
Healing Ministry
Prison Ministry
Pastoral Planning Committee
Finance Committee
Pro-Life Ministries
Stewardship Committee
Volunteer Therapy Groups
Retreats
Spiritual Direction
Evangelization Committee

Gifts Descriptions

Called by the Spirit
Catholic Diocese of Cleveland

Prophecy

Those possessing this grace easily recognize the revelation of God throughout the world and can articulate truth with great conviction. Their awareness of God's close presence gives them the keen ability to communicate a message of conversion that stirs hearts to change.

Scripture References:
Luke 3: 1-18; 7: 26
Acts 11: 28; 15: 30-35; 21: 9-12
Romans 12: 6
1 Corinthians 12: 10, 28; 13: 2; 14: 1, 3-5
Ephesians 4: 11-16
1 Timothy 4: 13-14
Hebrews 1: 1-2
Revelation 19: 10

Possible Roles
Pro-Life Ministry
Spiritual Direction
Religious Education
Faith Formation
Evangelization Committee
Social Justice Ministry
Prayer Team Facilitator
Parish Council
Pastoral Planning

References from the Catechism of the Catholic Church:
CCC: 36; 61; 64; 218; 711- 715; 783; 785, 2447

Patron Saint:
St. Juan Diego

Service

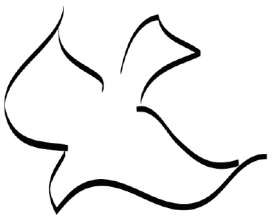
Those with this charism possess a disposition to give time, effort, and wisdom, freely and without recompense, and with humble disregard for position, for the betterment of another or for the good of the community. They encounter and reveal the presence of Christ in humble acts of love for others.

Scripture References:
Luke 22: 24-27
John 13: 3-5, 12-17
Acts 6: 1-7
Romans 12: 7
1 Corinthians 12: 28; 16: 15-16
2 Corinthians 8: 19-20
Galatians 6: 2, 9
1 Timothy 5: 10; 6: 2
2 Timothy 1: 16-18
Titus 3: 14

Possible Roles
Volunteer Coordinator
Sacristan Ministry
Evangelization Committee
Greeter Ministry
Hospitality/Welcome Ministry
Facilities/Grounds
Religious Education
Youth Ministry
Young Adult Ministry
Outreach to the Homebound
Prison Ministry
Priest
Deacon
Religious Life

References from the Catechism of the Catholic Church:
CCC: 601; 713; 786; 898-899; 903; 909-911; 1937; 2447

Patron Saint:
St. Teresa of Calcutta



Gifts Descriptions

Called by the Spirit
Catholic Diocese of Cleveland

Shepherding

Those with this grace guide others on their communal journey of faith as the group seeks to develop a deeper relationship with God and the Church. They recognize the importance of prayer and personal encounter with Jesus Christ to both nurture and ground them in this special form of leadership. Those with this charism develop relationships with others to form and empower them in their relationships with Christ in order that they may go out to share the good news of the gospel to a world hungry for it.

Scripture References:
Isaiah 40: 11
Ezekiel 34: 11-16
John 10: 1-18; 21: 16
Acts 20: 28-31
Ephesians4: 11-14
1 Thessalonians 2: 7-8, 11-12
1 Timothy 3: 1-13
Titus 1: 9
1 Peter 5: 1-4

References from the Catechism of the Catholic Church:
CCC: 900; 902; 910-911; 1546-1548; 1551; 1558-1560; 1585-1586; 1588; 1655-1658; 2447

Patron Saint:
St. John Vianney

Possible Roles
Prayer Group Leader
Bible Study Facilitator
Small Christian Community Facilitator
Prison Ministry
Faith Formation
RCIA
Retreat Team Leader
Evangelization Committee
Hospitality/Welcome Ministry
Parish Council
Youth Ministry
Young Adult Ministry
Sacristan Ministry
Priest
Deacon
Religious Life

Teaching

Those with this charism possess the God-given ability to clearly and concisely communicate information, ideas, concepts and truths in a manner that allows for the personal, spiritual and emotional growth and advancement of an individual or group. They are intentional and focused with a desire to lead people to greater understanding.

Scripture References:
Matthew 28: 19-20
Acts 18: 24-26; 20: 20-21
Romans 12: 7
1 Corinthians 12: 28
Ephesians 4: 11-14
1 Timothy 2: 1-2; 3: 2; 4: 13-14; 5: 17; 6: 3-4
2 Peter 2: 1-3

References from the Catechism of the Catholic Church:
CCC: 425-429; 767-768; 785; 849; 888-892; 900; 903-904; 906; 2447

Patron Saint:
St. Jean-Baptist de La Salle



Possible Roles
Religious Education
Faith Formation
Youth Ministry
Young Adult Ministry
Retreat Ministry
RCIA
Parish Blogger
Parish School Religion
Evangelization Committee
Priest
Deacon
Religious Life
Bible Study Ministry
Small Christian Community Facilitator

Gifts Descriptions

Called by the Spirit
Catholic Diocese of Cleveland

Voluntary Poverty

Those possessing this grace deeply desire to connect and identify with Jesus and the poor, joyfully exhibiting great simplicity for the benefit of others. They are greatly inspired by Jesus's preferential option for the poor in the Gospels and allow that to shape their lifestyles.

Scripture References:
Matthew 5:3; 6: 19-33
Luke 9: 57-58
Acts 4: 34-37
2 Corinthians 6: 10; 8:9
1 Timothy 6: 6-10

References from the Catechism of the Catholic Church:
CCC: 915; 928-929; 1973-1974; 1986; 2053;
2443-2463; 2544-2557

Patron Saint:
St. Francis of Assisi

Possible Roles
Religious Life
Hospitality/Welcome Ministry
Social Justice Ministry
Faith Formation
Volunteer Coordinator
Immersion Service Experiences
Advocacy Work
Missionary Work

Wisdom

Those with this grace keenly understand and can offer revealed insight on God's call and direction in discernment, and use that understanding to recommend the most appropriate plans of action moving forward. They passionately encounter Christ in the creative movement of the Holy Spirit, moving within the patchwork of circumstances throughout our lives.

Scripture References:
1 Kings 3: 5-12
Proverbs 2: 1-6; 24: 3-4
Wisdom 7: 7-14
Acts 6: 3, 10
Romans 12:8
1 Corinthians 2: 1-13; 12:8
Colossians 1: 9-12
James 1: 5-6
2 Peter 3: 15-16

References from the Catechism of the Catholic Church:
CCC: 215-217; 1749-1756; 1776-1802; 1805-1806;
1831; 1835; 1845

Patron Saint:
St. Thomas Aquinas

Possible Roles
Administration
Pastoral Planning
Religious Education
Parish School Religion
RCIA
Volunteer Therapy Groups
Bible Study Ministry
Faith Formation
Spiritual Direction
Parish Council
Priest
Deacon
Lay Ecclesial Minister



Gifts Descriptions

Called by the Spirit
Catholic Diocese of Cleveland

Writing

Those with this grace are moved to compose words through the Holy Spirit that reveal the truth, goodness, and beauty of the human person fully alive. Drafting written compositions come with great ease for those who enjoy this charism, and their words are creatively used to draw others into the divine revelation of God.

Scripture References:
Psalm 45:1
Philippians 3:1
1 Timothy 3: 14-15
1 Peter 3: 15-16
Jude 3

References from the Catechism of the Catholic Church:
CCC: 898-900; 904-907; 909; 911; 2447; 2464-2513

Patron Saint:
St. Francis de Sales

Possible Roles
Evangelization Committee
Retreat Ministry
Parish Blogger
Poet
Faith Formation
Letter-Writing Ministry
Journaling Ministry
Advocacy Work
Stewardship Committee
Hospitality/Welcome Ministry

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CATHOLIC DIOCESE OF CLEVELAND

Discernment of Gifts and Evangelization

Taking the inventory is the start of a larger process of prayerful discernment that helps us recognize the gifts we have and, in an active way, stir up those graces to somehow reveal the movement of the Holy Spirit (personally and communally). As St. Paul reminds us, the gifts within the community differ according to grace (cf. Romans 12:6), and each uniquely responds to the sacred nudging of the Spirit in a different yet life-giving way. The more we discern our own charisms, especially in the context of the needs within the community, the easier it will be to understand how God uses each of us to bring about the Kingdom.

Discernment of our gifts is part of our formation as a people of faith. In his apostolic exhortation, *Christifideles Laici*, Pope St. John Paul II explains, "The fundamental objective of the formation of the lay faithful is an ever-clearer discovery of one's vocation and the ever-greater willingness to live it so as to fulfill one's mission" (58).This mission, as Pope Francis articulates, involves being "actively engaged in evangelization" and "proclaiming the love [of Christ] to others" *(Evangelii Gaudium*, 120). As Christians, this is our primary task and responsibility…share the love of Jesus Christ and make disciples (Matthew 28). The charisms we've been given allow us to respond to God's call in a unique way within the community of faith. This response is a process of encounter and sharing that flows from a nurturing and animating love. For missionary disciples, it's this life-giving and creative love that must be regularly stirred up to engage and ignite burning hearts on the move (cf. Luke 24: 32).

Stirring up the Gifts from the Holy Spirit

"I remind you to stir into flame the gift of God that you have…" 1 Timothy 1: 6

The outpouring of grace from the Holy Spirit requires a response from the faithful to stir up the gifts that dwell within. Moments of reflective prayer, dialogue and spiritual direction, encounters of Christ in the Sacraments, study of Sacred Scripture as well as the teachings of the Church, and social engagement to serve the less fortunate are all opportunities to shake up the charisms that may have settled within us. When we put our faith to action, we become more cognizant of the enriching flow of the Spirit within and through us. God has lavished the riches of his grace upon us (cf. Ephesians 1: 7-8), and when we stir these up, we become aware of the movement of the Holy Spirit in our lives.



Stirring up our gifts from the Holy Spirit leads us to moments of encounter with Christ, who is our source and wellspring. These encounters are ennobling and fulfilling and they connect us back to the community with a sense of purpose and driven action. As missionary disciples, we are called to go out to the peripheries to share the gospel, and this can easily stretch us beyond our comfort levels. Pope Francis speaks to this in *Evangelii Gaudium* saying, "Each Christian and every community must discern the path that the Lord points out, but all of us are asked to obey his call to go forth from our own comfort zone in order to reach all the 'peripheries' in need of the light of the Gospel" (20). Relying on the gifts of the Holy Spirit and collaboratively working with others, Christ will touch hearts in and through us. We must find the courage and step into the unknown, trusting that this is God's project and "his will be done on earth as it is in heaven" (Matthew 6:10).

Now What?

After you complete the inventory, you will have some foundational information that can help aid your own prayer, discernment, focus and activity in your parish and the wider community. Understanding that we are all on a journey of faith, this information can be used to determine a fruitful and enriching path forward collaborating with others and encountering Christ. Once you complete the inventory, we encourage you to:

- Pray about your charisms and learn more about how these are lived out.
- Use the Gospel of Mark Reflection Journal to continue to meditate on God's action throughout your life.
- Research the saints and learn how some of their gifts resonate with your own charisms. Each of the descriptions of the gifts have a recommended patron saint to research and pray with.
- Connect with a small discernment group, prayer mentor, or spiritual director for continued discernment. Learn how others witness you using your gifts and pray on those testimonies to encounter further nudging of the Holy Spirit in your life.
- Work with a pastoral associate or volunteer coordinator to understand the needs in your parish and community to determine how you may use your gifts to respond to or enhance parish activities.

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