

Training Requirements in OSHA Standards

Occupational Safety and Health Administration
U.S. Department of Labor



OSHA 2254-09R 2015

Subpart Z – Toxic and Hazardous Substances

1910.1001 Asbestos

(j)(7) and (m)(4) **(j) Communication of hazards to employees**

(7) *Employee information and training.*

- (i) The employer shall train each employee who is exposed to airborne concentrations of asbestos at or above the PEL and/or excursion limit in accordance with the requirements of this section. The employer shall institute a training program and ensure employee participation in the program.
- (ii) Training shall be provided prior to or at the time of initial assignment and at least annually thereafter.
- (iii) The training program shall be conducted in a manner which the employee is able to understand. The employer shall ensure that each employee is informed of the following:
 - (A) The health effects associated with asbestos exposure;
 - (B) The relationship between smoking and exposure;
 - (C) The quantity, location, manner of use, release, and storage of asbestos, and the specific nature of operations which could result in exposure to asbestos;
 - (D) The engineering controls and work practices associated with the employee's job assignment;
 - (E) The specific procedures implemented to protect employees from exposure to asbestos, such as appropriate work practices, emergency and clean-up procedures, and personal protective equipment to be used;
 - (F) The purpose, proper use, and limitations of respirators and protective clothing, if appropriate;
 - (G) The purpose and a description of the medical surveillance program required by paragraph (l) of this section
 - (H) The content of this standard, including appendices;
 - (I) The names, addresses and phone numbers of public health organizations which provide information, materials, and/or conduct programs concerning

smoking cessation. The employer may distribute the list of such organizations contained in Appendix I to this section, to comply with this requirement.

- (J) The requirements for posting signs and affixing labels and the meaning of the required legends for such signs and labels.
- (iv) The employer shall also provide, at no cost to employees who perform housekeeping operations in an area which contains ACM or PACM, an asbestos awareness training course, which shall at a minimum contain the following elements: health effects of asbestos, locations of ACM and PACM in the building/facility, recognition of ACM and PACM damage and deterioration, requirements in this standard relating to housekeeping, and proper response to fiber release episodes, to all employees who perform housekeeping work in areas where ACM and/or PACM is present. Each such employee shall be so trained at least once a year.
- (v) Access to information and training materials
 - (A) The employer shall make a copy of this standard and its appendices readily available without cost to all affected employees.
 - (B) The employer shall provide, upon request, all materials relating to the employee information and training program to the Assistant Secretary and the training program to the Assistant Secretary and the Director.
 - (C) The employer shall inform all employees concerning the availability of self-help smoking cessation program material. Upon employee request, the employer shall distribute such material, consisting of NIH Publication No. 89-1647, or equivalent self-help material, which is approved or published by a public health organization listed in Appendix I to this section.

(m) Recordkeeping

- (4) *Training.* The employer shall maintain all employee training records for (1) year beyond the last date of employment of that employee.